and Source Natural Wellness Formula (item code 585934) (collectively, the "Products"), all of which allegedly contain a chemical listed by the State of California as known to cause cancer and/or reproductive toxicity pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986 ("Proposition 65"), California Health and Safety Code § 25249.5 et seq.; Title 22, California Code of Regulations, § 12000 et seq.

- 1.3 The names of each of the Products covered by this Consent Judgment are set forth in Exhibit A hereto (any items not appearing on Exhibit A are not covered by the injunctive provisions or the release of liability set forth herein).
- 1.4 The Products have been imported, manufactured, distributed and/or sold by GNC for use in California since at least December 16, 1998.
- 1.5 On February 27, 1987, the State of California officially listed the chemical lead as a chemical known to cause reproductive toxicity, pursuant to California Health and Safety Code § 25249.8.
- 1.6 On October 1, 1992, the State of California officially listed the chemicals lead and lead compounds as chemicals known to cause cancer, pursuant to California Health and Safety Code § 25249.8.
- enforcement agencies with documents entitled "60-Day Notice" that provided GNC and the public enforcement agencies with notice that GNC was in violation of Proposition 65 for failing to warn the purchasers and individuals using the Products that use of the Products exposes them to certain chemicals known to the State of California to cause cancer and/or reproductive toxicity. A copy of this notice is attached hereto as Exhibit B. GNC stipulates for the purpose of this Consent Judgment that the Notice is adequate to comply with Title 22, California Code of Regulations, § 12903.
 - 1.8 On December 16, 2002, AYS filed a complaint in the case entitled <u>As You Sow v.</u>

 General Nutrition Corporation, et al., Case Number 415739 (the "Action") in San Francisco

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Superior Court, alleging violations of Proposition 65 and California Business and Professions Code § 17200, et seq.

- The Action was brought against GNC by AYS in the public interest at least sixty (60) days after AYS provided notice of the Proposition 65 violations to GNC and the appropriate 1.9 public enforcement agencies, and none of the public enforcement agencies had commenced and begun diligently prosecuting an action against GNC for such violations.
- For purposes of this Consent Judgment, the Parties stipulate that this Court has 1.10 subject matter jurisdiction over the allegations contained in the Complaint. GNC does not contest the exercise of jurisdiction by this Court to enter this Consent Judgment as a full and final resolution of all causes of action pled in the Complaint.
- The Parties enter into this Consent Judgment to settle disputed claims between them and to avoid prolonged litigation. By execution of this Consent Judgment, GNC does not admit any violations of Proposition 65, the Business and Professions Code, or any other law or standard applicable to warning or disclosure concerning the import, manufacture, distribution and/or sale of the Products. Nothing in this Consent Judgment shall be construed as an admission by GNC of any fact, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission by GNC of any fact, issue of law, or violation of law.
 - Nothing in this Consent Judgment shall prejudice, waive, or impair any right, 1.12 remedy, or defense that the Parties may have in any other or further legal proceeding. This paragraph does not diminish or otherwise affect the obligations, responsibilities, and duties of GNC under this Consent Judgment.

INJUNCTIVE PROVISIONS 2.

Provision of Clear and Reasonable Health Hazard Warnings. On or before 2.1 September 1, 2003, GNC shall permanently cease selling and no longer sell in California any units of Herbal Plus Fo-Ti or Source Natural Wellness Formula unless each individual unit thereof bears the following warning statement on its individual unit label packaging:

WARNING: Use of this product will expose you to lead, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm. DO NOT USE DURING PREGNANCY.

The warning statement shall be prominent and displayed on the unit packaging of each Product with such conspicuousness, as compared with other words, statements, or designs, so as to render it likely to be read and understood by an ordinary individual purchasing or using the Product.

- 2.2 Relabeling of the Natural Brand Shark Cartilage Product To Reflect Dosage Change. On or before September 1, 2003, GNC shall permanently cease selling and no longer sell in California any units of the Natural Brand shark cartilage product identified in Section 1.2 above unless it is relabeled to reflect a recommended daily dose of not more than one tablet.
- the limited control GNC has over its franchisees, GNC shall, within five (5) days of the entry of this judgment, place the following products on its list of "Disapproved Products" sold in California: Source Naturals Wellness Formula, Shen Herbal Products Dr. Shen's Yin Chao Pills, and Ayurherbal Corporation Herbal-Vedic Shakti Energy Tonic ("Disapproved Products"). In order for GNC to sell the Disapproved Products in the future, it must follow the procedure set forth in Section 8.5. GNC shall regularly monitor its franchisees' compliance with the Disapproved Products list. If GNC should discover that a Disapproved Product is being sold in California by a GNC franchisee store, GNC will promptly inform AYS as to the identity of such Disapproved Product(s), and provide AYS with the identity of the franchisee who owns that store, and the location of the store or stores selling the Disapproved Product(s).

3. CIVIL PENALTIES

3.1 Stipulated Civil Penalties For Future Violations of This Agreement.

Proposition 65 provides for penalties of up to \$2500, per violation, per day, pursuant to Health & Safety Code § 25249.7(b). In the event that GNC violates Section 2.1 or 2.2 above, the Parties stipulate to a civil penalty in the amount of \$100 per individual unit item sold in violation. Before GNC will be required to pay any amount in stipulated civil penalty, and as part of Plaintiff's meet and confer obligation pursuant to Paragraph 8.1 below, Plaintiff must show evidence of each such

violation. Any alleged such violation may be shown by test results undertaken according to standard procedures by a reputable laboratory. Such standard procedures include, but are not limited to, compounding 20 tablets before testing a sample of the aggregate. AYS agrees to provide to GNC the test results and the original package from which the tested tablets came, including the untested tablets, with an appropriate chain of custody, to the extent these items are available. AYS will remit 75% of any amount paid according to this Section to the State of California pursuant to Health & Safety Code § 25192.

- 3.2 Civil Penalty Assessment. GNC shall pay a civil penalty in the amount of \$5000, pursuant to Health & Safety Code § 25249.7(b). AYS shall send 75% of this amount to the State of California pursuant to Health & Safety Code § 25192.
- lieu of additional penalties in the amount of \$45,000. AYS shall forward these funds to (a)

 California non-profit groups, and (b) the AYS Foundation Environmental Enforcement Fund;
 these funds will be used to reduce exposures to toxic chemicals, and to increase consumer,
 worker, and community awareness of the health hazards posed by toxic chemicals. In deciding
 among the grantee proposals, the As You Sow Board of Directors ("Board") shall take into
 consideration factors including: (1) the nexus between the harm done in the underlying case(s),
 and the grant program work; (2) the potential for toxics reduction, prevention, remediation, or
 education benefits to California citizens from the proposal; (3) the budget requirements of the
 proposed grantee and alternative funding sources available to it for its project; and (4) the Board's
 assessment of the grantee's chances for success in its program work.
 - 3.4 Penalties are not a credit. No penalties paid herein shall be construed as a credit against future claims against GNC.

4. REIMBURSEMENT OF FEES AND COSTS

4.1 Reimbursement of Plaintiff's Investigative, Expert and Legal Fees and Costs.

GNC agrees to reimburse AYS in the amount of \$35,000 for AYS' reasonable investigative,

expert, and legal fees and costs incurred as a result of investigating, bringing this matter to GNC's

attention, and negotiating a settlement in the public interest.

5. PAYMENT OBLIGATIONS

- 5.1 Pursuant to Sections 3.2, 3.3 and 4.1 herein, GNC agrees to remit the total amount of \$85,000, payable to "As You Sow" (Employer Identification Number 94-3169008). This payment shall be remitted directly to AYS within 5 days of notice of entry of the judgment.
- 5.2 In the event that any payment owed to AYS under this Consent Judgment is late, GNC shall be deemed to be in default of its obligations under this Consent Judgment. AYS shall provide written notice to GNC of any default. If GNC fails to remedy its default within two (2) business days of such notice, interest shall accrue on any unpaid balance at the prevailing federal funds rate.

6. RELEASE OF LIABILITY

- 6.1 Release of Liability of GNC. AYS, on its own behalf, and on behalf of the general public, waives all rights to institute any form of legal action against GNC, its officers, directors, employees, attorneys, representatives, parents, subsidiaries, affiliates, divisions, franchisees, licensees, and subdivisions, whether under Proposition 65 or Business & Professions Code §17200, et seq. based upon GNC's alleged failure to warn, within the meaning of Proposition 65, about exposure to lead and lead compounds allegedly contained in any of the Products sold before September 1, 2003.
- 6.2 Release of Liability of AYS. GNC waives all rights to institute any form of legal action against AYS, its officers, directors, employees, agents, attorneys, and representatives (the "AYS Releasees") for all actions or statements made or undertaken by the AYS Releasees in the course of seeking enforcement of Proposition 65 or Business & Professions Code §17200, et seq. against GNC.

7. CONSENT JUDGMENT

7.1 Consent Judgment. Upon execution of this [Proposed] Consent Judgment, AYS shall file a Motion for Approval & Entry of Consent Judgment in the San Francisco Superior Court. Pursuant to Title 11, Cal. Code of Regs. § 3003, this motion shall be served upon all of

the parties to the Action and upon the California Attorney General's Office. The Court shall either approve or disapprove of this Consent Judgment in its entirety, without alteration, deletion, or amendment, unless otherwise so stipulated by the parties or their counsel. GNC agrees to support the motion to approve this Consent Judgment in full, and will take all reasonable measures to ensure that it is entered without delay.

8. ENFORCEMENT AND MODIFICATION

- any of the provisions of this Consent Judgment, the Parties shall meet and confer within 20 days after either Party receives written notice of an alleged violation of this Agreement from the other Party. If the Parties cannot resolve the dispute, this Consent Judgment may be enforced pursuant to Code of Civil Procedure § 664.6 or any other valid provision of law. The prevailing party in any dispute regarding compliance with the terms of this Consent Judgment will be awarded its reasonable fees and costs incurred, in addition to any other relief otherwise ordered by the Court, including but not limited to civil penalties assessed pursuant to Section 3 herein.
 - 8.2 Modification of Judgment Grounds. The Parties acknowledge that new toxicological information or exposure assessments concerning hazardous substances are continuously becoming available, and that statutory and regulatory standards applicable to the Products may evolve in the future. Accordingly, the Parties agree that either Party may elect to file a motion pursuant to § 664.6 of the California Code of Civil Procedure, and under the conditions set forth below, move the Court for modification of the warning requirement set forth in Section 2 herein on the ground that it conflicts with the applicable law or science concerning the Products. Any disputes regarding the issues set forth in this subsection shall be resolved in accordance with the procedures set forth in subsection 8.3 below.
 - 8.3 Modification of Judgment Procedure. In the spirit of cooperation and in the interests of minimizing the investigative, expert and attorneys' fees and costs associated with such a motion, the Parties agree to meet and confer in good faith as follows. Before filing a motion pursuant to subsection 8.2 herein, the Party seeking to modify the judgment shall first

provide the non-moving Party and the California Attorney General's Office with any legal or scientific data upon which the motion would rely. The non-moving party and the California Attorney General's Office shall be allowed a period of thirty (30) days to review that data and to provide the moving party with its formal written response (the Attorney General's Office's failure to respond to this submission shall not be construed in any manner to reflect any particular view on the part of the Attorney General's Office, of this Consent Judgment or of the applicable law or science). The Parties shall then meet and confer within ten (10) days of the non-moving party's written response. If, after meeting and conferring, the moving party elects to proceed with a motion to amend this judgment, it may do so with proper notice to the other Party and the Attorney General's Office as required under the California Code of Civil Procedure. Such a motion may be accompanied by scientific data, studies, written declarations, live testimony, or discovery responses.

Modification of Judgment - Product Exemption As Additional Grounds. 8.4 GNC will also be entitled to seek a modification of this Consent Judgment on the additional ground that a Product has been reformulated or otherwise modified so it does not require a warning under Proposition 65. In seeking such a modification of this judgment, the burden will rest on GNC to adduce clear and convincing evidence that the modification is warranted as a matter of law. GNC shall produce, as part of its obligation to meet and confer pursuant to subsection 8.3 herein, test results from at least three different manufacturing batches of the Product, each batch manufactured at least one month apart from any other, conducted by an EPAaccredited laboratory using inductively coupled plasma-mass spectrometry. GNC may produce such testing data as to any batch lot for any given Product to demonstrate that such batch lot is identifiable on the container of the Product. If the Parties are in agreement that such test results demonstrate that a warning for a Product or batch lot of a Product is not required, then the Parties may memorialize their agreement by letter, and no motion shall be required. If the Parties disagree, then any such motion under this subsection shall comply with the procedural requirements of Section 8.3 herein.

LAW OFFICES ANDREW L. PACKARD 294 PAGE STREET SAN FRANCISCO CALIFORNIA 94102 TEL 415-431-2970 FAX 415-431-0410

8.5 Sales Pending Modification - Product Exemption

If and when GNC seeks a modification of this Consent Judgment on the additional ground that a Product has been reformulated or otherwise modified so it does not require a warning under Proposition 65, GNC may sell or allow for sale in California any reformulated or otherwise modified Product without a Proposition 65 warning during the pendency of the process described in subsections 8.2, 8.3, and 8.4 of this Consent Judgment subject to the following conditions:

- a. GNC must inform AYS in writing of its intention to engage in such conduct at least 30 days before doing so;
- b. GNC will be liable for the stipulated penalties described in subsection 3.1 for Products sold during the pendency of the process described in subsections 8.2, 8.3, and 8.4 of this Consent Judgment if it should be found by the appropriate court that the Products sold during the pendency of that process were not reformulated or otherwise modified so as to not require a warning under Proposition 65;
- c. If, at the conclusion of the process described in subsections 8.2, 8.3, and 8.4 of this Consent Judgment, it should be found or agreed that the Products sold during the pendency of that process were reformulated or otherwise modified so as to not require a warning under Proposition 65, then the Consent Judgment modification will have retroactive effect to the first sales of the modified Product 30 days after notification to AYS under subsection 8.5(a), and GNC will not be liable for any penalties potentially accruing for those sales under Proposition 65.

GOVERNING LAW

9.1 Governing Law. The terms of this Agreement are governed by the laws of the State of California.

10. NOTICES

10.1 Notices. All correspondence and notices required to be provided under this

Agreement shall be in writing and shall be sent by first class registered or certified mail addressed as follows:

All correspondence to AYS shall be mailed to: With a copy to:

[PROPOSED] CONSENT JUDGMENT

AUTHORIZATION 1 13. Authorization. The undersigned are authorized to execute this Agreement on 2 behalf of their respective parties and have read and understood, and agree to all of the terms and 3 conditions of this Agreement. 4 5 6 IT IS SO STIPULATED: 7 6/27/03 AS YOU SOW 8 9 10 Lawrence E. Fahn ANDREW L. PACKARD SAN FRANCISCO CALIFORNIA 431-2970 FAX 415-431-0410 **Executive Director** 11 12 GENERAL NUTRITION CORPORATION DATED: _ 13 14 TEL 415-431-2970 15 By: James M. Sander Vice-President 16 294 PAGE STREET 17 IT IS SO ORDERED: 18 19 of the Superior Court 20 JAMES L WARREN 21 INDEX OF ATTACHED EXHIBITS 22 EXHIBIT A - Product List 23 EXHIBIT B - Notice of Proposition 65 Violation 24 25 26 27 28 11 [PROPOSED] CONSENT JUDGMENT

P. 04

P.02

Ø 002

27 28

[PROPOSED] CONSENT JUDGMENT

GNC LEGAL DEPT FAX NO. 415 431 8410 ANDREW PACKARD 14:59 JUN-38-2003 1 AUTHORIZATION 13. 2 Authorization. The undersigned are authorized to execute this Agreement on 3 behalf of their respective parties and have read and understood, and agree to all of the terms and conditions of this Agreement. 5 6 IT IS SO STIPULATED: 7 8 9 10 11 Executive Director 12 DATED: 6-27-03 13 GENERAL NUTRITION CORPORATION 14 15 16 Vice-President 17 IT/18 SO ORDERED: 18 19 20 21 INDEX OF ATTACHED EXHIBITS 22 BXHIBIT A - Product List 23 EXHIBIT B - Notice of Proposition 65 Violation 24 25 26

11